



Connective Cities' working group- Women's Leadership in municipalities and local governments

Workshop 2: Building Confidence in a Society that Supports Women's Leadership- Role of Partners

and Allies

Date: June 25, 2024

Time: 15:00 – 17:00 CEST

Language: English-Arabic

Meeting Plattform: BigBlueButton

Meeting link: https://giz.meet-modular.com/b/cc_-qbn-ola

Thematic focus of the workshop

Several factors combine to support women's progress towards equality in the Middle East and North Africa region. At the forefront are international influences putting pressure on political decisions in the countries concerned and amendments to laws that preserve women's rights to a certain extent, enabling them to reach positions through nomination and election. After advancing widely and steadily in education, science, and academia, and demonstrating competence in specialized fields, women now seem ready to benefit from this partial shift in trends, laws, and policies to enter public life, specifically at the local government level.

However, a significant challenge remains: generations of mistrust and caution within a societal fabric bound by structures, customs, and legacies that hinder progress. Thus, efforts should focus on building confidence and restoring connections between women and society. This can be achieved by encouraging women to overcome their own barriers to engagement in public work and by spreading awareness in various sectors and among employers to benefit from the potential and competencies of this vital component of society.

General objectives of the workshop

Under the title Building Trust, the workshop aims to:

- Propose practical ideas and mechanisms to enhance women's self-confidence and expand their potential.

Partners of Connective Cities



Commissioned by



- Investigate ways to strengthen bridges of trust between women and society to support their advancement to decision-making positions in municipal work and implement the required programs in the local sector through lived and influential experiences

Specific objectives of the workshop

- Motivate women to enhance their knowledge and capabilities and strengthen their commitment to their vital role in the local sector, especially in municipalities.
- Provide suggestions to empower women to reach leadership positions and make a significant impact.
- Devise ways to raise awareness of the importance of the role women play in all areas of sustainable development.

Agenda workshop

Time	Program	Speakers
15:00-15:10	Welcome and presentation of goals	D. Muna Shalan Regional director of Connective Cities – MENA Region
15:10 -15:40	Presenting the results of individual meetings on the reality of women in municipalities: <ul style="list-style-type: none"> • Strengths and Weaknesses • Challenges and opportunities 	Youmna Chacar Ghorayeb Connective cities consultant
15:40 -16:10	Ways to enhance women’s psychological and social capabilities to assume leadership tasks	Dr. Fadia Kiwan Director General of the Arab Women Organization
16:10 –16:30	Educating the new generation on the role of women Irbid experience	Eman El Zobi Irbid Municipality Bord Member
16:30 –17:00	Discussion on building confidence and on the Jordanian experience	Working Group and audience